

EXTERNAL EMPLOYEE ONBOARDING CHECKLIST

Before Employee's First Day:

- Ask employee to provide equipment needs
- Order employee's equipment
- Turn network port on
- Request NetID and password
- Request email address
- Request parking pass
- Set up employee's computer
- Make sure community printer is set up on computer, if applicable
- Set up telephone and voicemail
- Create and send internal announcement about new hire
- Provide new hire with start time and where to report to on first day

Employee's First Day/Week:

- Introduce new hire to staff and provide tour of facility
- Explain office equipment procedures (Ex: mail pick-up and copy machine)
- Stock desk with any miscellaneous office supplies needed
- Request building access
- Request IRIS access
- Request third party system accesses (Ex: Adobe Creative Cloud, Archibus, Calero Pinnacle, DFWorks, etc.)
- Set up telephone voicemail
- Join all applicable listservs
- Order business cards
- Schedule any required training
- Review safety/emergency procedures ([UT Alert](#))
- Discuss role expectations, responsibilities, and probationary period
- Discuss requests for time off, timesheets, dress code, etc.
- Update department website with new staff information